

FAC-P/PM Senior-Level/Expert

Required Competencies	Professional Certification accepted as fulfillment for training	Training* <i>(Applicants may substitute similar courses from training providers other than those listed below.)</i>
<p>Advanced Acquisition Management III: Knowledge of concepts and best practices involved in acquisition and contract management that enables the individual to:</p> <ul style="list-style-type: none"> • Manage a departmental/agency effort; • Direct the development of concepts, requirements, and project documents related to the program; • Manage the preparation of a program's acquisition strategy; • Maximize the use of performance-based acquisition principles; • Manage team activities in appropriate market research and acquisition of commercial items in accordance with FAR Parts 10 and 12; and • Direct requirements baselining, change processes, and resourcing. 	None	<p>A minimum of 24 hours of learning in advanced acquisition management or completion of one of the following courses or equivalent.</p> <p>HHSU: Advanced Acquisition Management for Project and Program Managers (3-days)</p> <p>OR</p> <p>HHSU: Federal Appropriations Law (3-days)</p>
<p>Project Management III: Understanding of the tools, processes and concepts of advanced project management that provide skills in:</p> <ul style="list-style-type: none"> • Coordinating an integrated master plan for life-cycle management and support; • Interpreting and overseeing application of department/ODIV financial policies and directives as it relates to program and resource management; • Directing and monitoring risk management processes and making adjustments as necessary; 		<p>A minimum of 24 hours of coursework in advanced project or program management covering the competencies listed.</p> <p>HHSU: Advanced Project Management III for Project and Program Managers (3-days)</p> <p>**For additional approved courses in this competency area, please see the Federal Acquisition Institute's (FAI) website for FAC-P/PM training for vendors that have been approved to provide training in this subject area.</p>

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<ul style="list-style-type: none"> • Overseeing a comprehensive test and evaluation program; • Examining and implementing innovative, alternative logistics support practices; and • Ensuring adequate staffing and resources across the program lifecycle. 		
<p>Leadership III: Knowledge of techniques and experience employing effective leadership and interpersonal skills to include:</p> <ul style="list-style-type: none"> • Delivering effective presentation to senior level audiences through practice and instruction; • Building and directing high-powered teams; • Creating a culture of development and accountability; and • Communicating a compelling vision that generates excitement, enthusiasm, and commitment among team members. 	None	<p>A minimum of 16 hours of coursework in employing correct and effective leadership and interpersonal skills and covers the competencies listed, or the completion of the following courses or equivalent.</p> <p>HHSU: Advanced Leadership III for Project and Program Managers (2-days)</p> <p>OR</p> <p>HHSU: Leading Others: Leadership Using MBTI (1-day); Negotiating and Influencing (1-day); AND Team Building & Effective Communications (1-day).</p>
<p>Government Specific III: Knowledge of government-specific contract and project management regulations and best practices that prepares the individual to:</p> <ul style="list-style-type: none"> • Work with a warranted Contracting Officer and develop the overall strategy for managing the acquisition; • Participate in pre-award actions required by acquisition planning (FAR Part 7.1); 	None	<p>A minimum of 24 hours of coursework that is government-specific and covers the competencies listed, or the completion of the following courses or equivalent.</p> <p>HHSU: Advanced Government Specifics III for Project and Program Managers (3-days)</p> <p>OR</p>

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<ul style="list-style-type: none"> • Apply appropriate principles of OMB Circular A-123, <i>Management’s Responsibility for Internal Controls</i>; • Direct completion of successful Capital Asset Plan (OMB Exhibit 300); • Employ strategic planning and resource management in the federal environment (budget cycle, paperwork, and congressional considerations); • Apply principles of contract and fiscal laws regulations (anti deficiency, procurement integrity, and specific purpose statutes) as they pertain to development of program funding contracts, and strategies; and • Manage program in accordance with the agency’s and OMB’s planning, programming, and budgeting process, as appropriate. 		<p>FAI: Government Specific Capstone Course for FAC-P/PM Level III (5-days)</p>
<p><u>Earned Value Management and Cost Estimates III:</u> An understanding of the concepts, tools, and processes in Earned Value Management (EVM) and in preparing cost estimates that enable the individual to:</p> <ul style="list-style-type: none"> • Direct and manage EVM implementation across the program spectrum; and • Use advance project management skills with extensive EVM capabilities. 	<p>None</p>	<p>A minimum of 24 hours in Earned Value Management (EVM) and cost estimates training, or completion of the following course.</p> <p>HHSU: Advanced Earned Value Management and Cost Estimates III for Project and Program Managers (3-days)</p>